

Swatch Group

Country	Switzerland
Meeting date	08 May 2024 10:00
Meeting location	no venue (virtual meeting only)
Meeting type	Annual General Meeting
Securities	ISIN CH0012255144, Valor number 1225514, ISIN CH0012255151, Valor number 1225515

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts and sustainability report	FOR
2	Discharge board members and executive management	OPPOSE
3	Approve allocation of income and dividend	FOR
4	Binding votes on the remuneration of the board of directors and the executive management	
4.1.1	Binding prospective vote on the fixed remuneration of the board of directors (for board functions)	FOR
4.1.2	Binding prospective vote on the fixed remuneration of the board of directors (for executive functions)	OPPOSE
4.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
4.3	Binding retrospective vote on the total variable remuneration of the executive members of the board of directors	OPPOSE
4.4	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
5	Elections to the board of directors	
5.1	Re-elect Ms. Nayla Hayek	OPPOSE
5.2	Re-elect Mr. Ernst Tanner	OPPOSE
5.3	Re-elect Ms. Daniela Aeschlimann	FOR
5.4	Re-elect Mr. Nick Hayek Jr.	OPPOSE
5.5	Re-elect Prof. Dr. h.c. Claude Nicollier	OPPOSE
5.6	Re-elect Dr. oec. Jean-Pierre Roth	OPPOSE
5.7	Elect Mr. Marc A. Hayek	OPPOSE
5.8	Re-elect Ms. Nayla Hayek as board chair	OPPOSE
6	Elections to the remuneration committee	
6.1	Re-elect Ms. Nayla Hayek to the remuneration committee	OPPOSE
6.2	Re-elect Mr. Ernst Tanner to the remuneration committee	OPPOSE
6.3	Re-elect Ms. Daniela Aeschlimann to the remuneration committee	FOR
6.4	Re-elect Mr. Nick Hayek Jr. to the remuneration committee	OPPOSE
6.5	Re-elect Prof. Dr. h.c. Claude Nicollier to the remuneration committee	OPPOSE
6.6	Re-elect Dr. oec. Jean-Pierre Roth to the remuneration committee	OPPOSE
6.7	Elect Mr. Marc A. Hayek to the remuneration committee	OPPOSE
7	Elect Proxy Voting Services GmbH as independent proxy	FOR
8	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
9	Amend articles of association	FOR
	Transact any other business	OPPOSE

Report issued:

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